Global Markets Technology, Industrial Placement (6 months)
Dublin, Ireland

Job Description & Program Overview
Technology touches every part of Bank of America Merrill Lynch and underpins each deal we make. The nature of our business means that we use a wide variety of technologies ranging from low latency programming to big data challenges. Technology is critical to our success owing to our investment in cutting-edge technology and Bank of America Merrill Lynch’s Global Technology and Operations (GT&O) division places growth and success as a central part of its strategy. This gives our business the competitive edge to solve business problems by delivering high quality and practical solutions.

Within GT&O, Technologists in Global Markets Technology and Operations (GMT&O) teams are organised to work alongside specific areas of the business in harnessing existing and new technologies to innovatively design and develop all sales, trading and risk technology applications related to the strategic direction of Global Markets. You could have the opportunity to work closely with our trading floor to develop the software that enables them to make the split second decisions that our business is founded on, or using your creativity to enhance our state-of-the-art systems that receive petabytes of real-time data from world markets and provide actionable information in milliseconds. Whatever the task, we expect fresh thinking from our technologists where fast turnaround and delivery can mean that work is challenging and pressured but also very satisfying as solutions move from concept to implementation in weeks.

Typical day to day responsibilities will comprise working on a multi functional project team which combines technical expertise in languages such as Java, C# or Python, with a deep understanding of our business and its competitive environment.

Your training and development is our top priority with extensive formal training offered at the start of the program in addition to on the job support, educational speaker events and mentorship throughout.

As an industrial placement analyst, your key tasks and responsibilities may include but are not limited to:

- Meet directly with users on the trading floor to prepare initial programming specifications from user requirements
- Develop and test algorithms to solve complex business problems
- Design and build complex data to support new business initiatives
- Employ the latest mindset techniques such as agile development to deliver solutions in order to succeed

The 6 month programme commences in February/March and you will be based at our Dublin offices. On the programme you will be placed in a team where you can contribute straightaway, whilst building your skills with a support network of mentors and buddies.

To further aid your development, we offer an extensive suite of training tools, online courses and books to further your career. Our industrial placement learning curriculum offers you the opportunity to network with peers and, through our summer speaker series, interact with some of Bank of America Merrill Lynch’s top executives. We also
ensure you undertake a comprehensive induction and classroom based training program that will equip you with the skills required to start your career.

**Qualifications**

- You should have an expected degree minimum of a 2:1 (or equivalent). We look for individuals who have an interest in technology and possess the curiosity to find out more. It would also be advantageous to have a Computer Science or a numerate degree discipline with a strong computing component such as Mathematics, Science or Engineering and a knowledge of programming languages.
- Candidates are required to be a recent undergraduate in their penultimate year of study pursuing a degree from an accredited college or university.
- Fluency in written and spoken English is a prerequisite.

Good conduct and sound judgment is crucial to our long term success. It’s important that all employees in the organization understand the expected standards of conduct and how we manage conduct risk. Individual accountability and an ownership mindset are the cornerstones of our Code of Conduct and are at the heart of managing risk well.

**Competitive Salary and Great Benefits**